

Discipline and Guidance Policy for Creative School at WHUMC

Discipline must be:

1. Individualized and consistent for each child.
2. Appropriate to the level of understanding and
3. Directed toward teaching the child acceptable behavior and self control.

A teacher/staff member may only use positive methods of discipline and guidance that encourage self-esteem, self-control, and self-direction which include at least the following:

1. Recognizing and encouraging good behavior instead of only focusing unacceptable behavior.
2. Reminding a child of behavior expectations daily by using clear, positive statements.
3. Redirecting behavior using positive statements, and
4. Using brief supervised separation or time out from the group, when appropriate for the child's age and development (limits to no more than 1 minute per year for child's age).

There will be no harsh, cruel or unusual treatment of any child. The following types of discipline and guidance are prohibited:

1. Corporal punishment or threat of corporal punishment.
2. Punishment associated with food, naps, or toilet training.
3. Pinching, shaking or biting a child.
4. Hitting a child with hand or instrument.
5. Putting anything in or on a child's mouth.
6. Humiliating, ridiculing, rejecting or yelling at a child.
7. Subjecting a child to harsh, abusive or profane language.
8. Placing a child in a locked or dark room, bathroom, or closet with the door closed.
9. Requiring a child to remain silent or inactive for inappropriately long periods of time for the child's age.

Texas Administrative Code. Title 40. Chapters 746 a:d 747 Subchapters L. Discipline and Guidance

My signature verifies I have read the Creative School Discipline and Guidance policy.

Print Name: _____

Signature: _____

Date: _____

Check one please:

____ Parent

____ Employee

